August 7, 2026

For Immediate Release

Company name: YAHAGI CONSTRUCTION CO., LTD.
Representative: Eiji Takeshita,
President and Representative Director
(Securities code: 1870, TSE Prime Market, NSE Premier Market)
Inquiries: Ryo Nezaki, General Manager of General Administration Department
TEL 052-935-2351

Notice Regarding the Determination of Matters Related to the Acquisition of Shares Under the Performance-linked Stock-based Compensation Plan

In connection with the resolution adopted at a meeting of the Board of Directors held on May 12, 2026 on the continuance of the performance-linked stock-based compensation plan (the "Plan") for Directors (excluding Non-executive Directors who do not have management positions and Outside Directors) and Executive Officers (collectively, "Directors, etc."), as well as the trust set up for the introduction of the Plan (the "Trust"), YAHAGI CONSTRUCTION CO., LTD. (the "Company") hereby announces that at a meeting of the Board of Directors held on August 7, 2026, it resolved to make an additional cash contribution to the Trust to enable the trustees of the Trust to acquire additional shares of the Company's stock. Details are as follows.

For an outline of the Plan, please refer to the "Notice Regarding Introduction of a Performance-linked Stock-based Compensation Plan for Officers" announced on May 10, 2021.

1. Overview of the Trust

(1) Name	Board benefit trust for officers
(2) Trustor	The Company
(3) Trustee	Sumitomo Mitsui Trust Bank, Ltd. (Re-trust trustee: Custody Bank of Japan, Ltd.)
(4) Beneficiaries	Directors, etc. who meet the requirements for beneficiaries
(5) Trust administrator	A third party who has no relationship of interest with the Company or the Company's officers
(6) Exercise of voting rights	Throughout the period of the Trust, the voting rights of the shares of the Company held in the Trust will not be exercised.
(7) Type of trust	Nonmonetary trust (third party-benefit trust)
(8) Date of trust agreement	August 16, 2021
(9) Date of additional entrustment	August 21, 2026 (planned)
(10) End of trust period (after extension)	August 31, 2031 (planned)

2. Matters regarding the additional acquisition of shares of the Company's stock by trustees of the Trust

(1) Type of shares to be acquired	Common stock
(2) Total acquisition value of shares	[698,000,000] yen (upper limit)
(3) Total number of shares to be acquired	[391,400] shares (upper limit)
(4) Acquisition method of shares	Acquisition through trading on the stock exchange market (including off-floor trading)
(5) Acquisition time of shares	From August 21, 2026 to September 24, 2026 (planned)