



Disclaimer : This document has been translated from the Japanese original for reference purposes only.
In the event of any discrepancy between this translated document and the Japanese original,
the original shall prevail.

May 12, 2026

For Immediate Release

Company name: YAHAGI CONSTRUCTION CO., LTD.
Representative: Mitsuhiro Takayanagi,
President and Representative Director
(Securities code: 1870, TSE Prime Market, NSE Premier Market)
Inquiries: Syuji Yoshida, General Manager of
Human Resources Department
TEL 052-935-2347

Notice Regarding Changes in Representative Directors

YAHAGI CONSTRUCTION CO., LTD. (the “Company”) hereby announces that at a meeting of the Board of Directors held on May 12, 2026, it resolved to make changes to the positions of Representative Directors. Details are as follows. The changes are scheduled to be formally approved at the 85th Annual General Meeting of Shareholders to be held on June 26, 2026, and the subsequent Board of Directors meeting.

1. Details of the change

New position	Name	Current position
Chairman and Representative Director Vice Chair of Central Safety & Health Committee	Mitsuhiro Takayanagi	President and Representative Director of the Company Officer in charge of Architectural Business Division
President and Representative Director of the Company	Eiji Takeshita	Senior Managing Executive Officer General Manager of Corporate Division
Vice President and Representative Director of the Company General Manager of Corporate Division, and YAHAGI REAL ESTATE Co., Ltd. President and Representative Director of the Company	Takashi Yamashita	Vice President and Representative Director of the Company Corporate Division, and YAHAGI REAL ESTATE Co., Ltd. President and Representative Director of the Company
(Retirement)	Shuji Nawa	Vice President and Representative Director of the Company General Manager of Civil Engineering Business Division, Officer in charge of Railway Technology Training Center, and Chair of Central Safety & Health Committee

2. Reason for changes

With the launch of the new medium-term management plan, the Company is strengthening the organizational framework to drive sustainable growth and enhance corporate value, while transitioning to a next-generation management structure.

3. Profile of the New Representative Director

Name Date of Birth	Career summary	Number of shares held
Eiji Takeshita Date of Birth: March 9, 1973	Apr. 1995: Joined the Company Feb. 2013: Management Division, General Manager of Corporate Planning Department Jul. 2014: General Manager of Human Resources Department Jun. 2018: Head of Development Department 1, Real Estate Division Jun. 2022: Executive Officer, Head of Development Department 1, Real Estate Division Oct. 2022: Executive Officer, General Manager of Human Resources Department Apr. 2024: Managing Executive Officer, Deputy General Manager of Corporate Division and General Manager of Human Resources Department Jun. 2025: Senior Managing Executive Officer, General Manager of Corporate Division (incumbent)	11,600 shares