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(Securities Code: 1870)

June 7, 2023

To Our Shareholders:

Mitsuhiro Takayanagi, President and Director  
**YAHAGI CONSTRUCTION CO., LTD.**  
3-19-7, Aoi, Higashi-ku, Nagoya-shi

## Notice of the 82nd Annual General Meeting of Shareholders

We would like to inform you that the 82nd Annual General Meeting of Shareholders of YAHAGI CONSTRUCTION CO., LTD. (the “Company”) will be held as set forth below.

When convening this General Meeting of Shareholders, the Company takes measures for providing information that constitutes the content of the Reference Documents for the General Meeting of Shareholders, etc. (matters subject to measurement for electronic provision are to be taken) in electronic format, and posts this information as “Notice of the 82nd Annual General Meeting of Shareholders” on the Company’s website. Please access each website below by using the internet address shown below to review the information.

The Company’s website:

[https://www.yahagi.co.jp/ir/general\\_meeting/](https://www.yahagi.co.jp/ir/general_meeting/) (in Japanese)

Select “IR,” and then “General Meeting of Shareholders.”

Website for posted informational materials for the general meeting of shareholders:

<https://d.sokai.jp/1870/teiji/> (in Japanese)

If you are unable to attend the meeting in person, you may exercise your voting rights via the Internet, etc. or in writing (by mail). Please review the Reference Documents for the General Meeting of Shareholders, and exercise your voting rights by 5:00 p.m. on Wednesday, June 28, 2023 (JST).

**1. Date and Time:** Thursday, June 29, 2023 at 10:00 a.m. (JST)

**2. Venue:** Aoi Center Building, 8th Floor; Conference room of the Company  
3-19-7, Aoi, Higashi-ku, Nagoya-shi

### 3. Purpose of the Meeting

#### Matters to be reported:

1. Report on the Business Report and the Consolidated Financial Statements and on the Audit Results of the Consolidated Financial Statements by the Financial Auditors and the Audit & Supervisory Board for the 82nd Fiscal Year (from April 1, 2022 to March 31, 2023)
2. Report on the Non-consolidated Financial Statements for the 82nd Fiscal Year (from April 1, 2022 to March 31, 2023)

#### Matters to be resolved:

- Proposal No. 1** Election of Nine (9) Directors  
**Proposal No. 2** Election of One (1) Audit & Supervisory Board Member

- When attending the meeting in person, please submit the voting form sent with this notice at the reception desk of the venue.
- If revisions to the matters subject to measures for electronic provision arise, a notice of the revisions and the details of the items before and after the revisions will be posted on each website that the items are listed.
- Paper-based documents stating the matters subject to measures for electronic provision are sent to shareholders who have requested the delivery of paper-based documents, however those documents do not include “Notes to Consolidated Financial Statements” and the “Notes to Non-consolidated Financial Statements” in accordance with the provisions of laws and regulations and Article 15 of the Company’s Articles of Incorporation. Therefore, the Consolidated Financial Statements and the Non-consolidated Financial

Statements indicated in the documents are part of the documents audited by the Financial Auditor and the Audit & Supervisory Board Members and the Financial Auditors for the preparation of their audit reports.

## Reference Documents for the General Meeting of Shareholders

### Proposal No. 1 Election of Nine (9) Directors

The terms of office of all nine (9) Directors will expire at the conclusion of this meeting. Therefore, the Company proposes the election of nine (9) Directors.

The candidates for Director are as follows:

Candidate No.	Name	Current position and responsibility in the Company	Tenure	Attendance of Board of Directors' meetings
Re-election 1	Mitsuhiro Takayanagi	President and Representative Director	12 years	92% (11/12)
Re-election 2	Shuji Nawa	Vice President and Representative Director General Manager of Civil Engineering Business Division, Officer in charge of Railway Technology Training Center, Chairman of Central Safety & Health Committee, and Officer in charge of Safety and Environment Control Department	16 years	100% (12/12)
Re-election 3	Takashi Yamashita	Representative Director and Senior Managing Executive Officer General Manager of Corporate Division	12 years	100% (12/12)
Re-election 4	Osamu Goto	Director and Senior Managing Executive Officer Manager of Sales, and General Manager of Head Office	4 years	100% (12/12)
New election 5	Kenji Shimizu	Managing Executive Officer General Manager of Construction Division, Architectural Business Division, and Deputy General Manager of Railway Technology Training Center	–	–
New election 6	Hiroki Takasaki	Outside Audit & Supervisory Board Member	–	100%* (12/12)
Re-election 7	Shinji Ishihara	Outside Independent officer Outside Director	10 years	100% (12/12)
Re-election 8	Yuka Nakagawa	Outside Independent officer Outside Director	2 years	100% (12/12)
Re-election 9	Hideomi Ban	Outside Independent officer Outside Director	1 year	100% (10/10)

\* Attendance rate of Board of Directors' meetings as an Audit & Supervisory Board Member is listed.

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
1	Mitsuhiro Takayanagi (February 19, 1962)  <div style="border: 1px solid black; padding: 2px; display: inline-block;">Re-election</div>	Apr. 1984      Joined the Company June 2006      Executive Officer and General Manager of Sales Control 2 of the Company June 2008      Executive Officer and General Manager of Sales Control 2, Sales Management Division of the Company Feb. 2009      Executive Officer and General Manager of Sales Control 2, Central Japan Company of the Company Apr. 2009      Executive Officer, Deputy General Manager of Management Division, and General Manager of General Administration Department of the Company Oct. 2010      Executive Officer, Deputy General Manager of Management Division, General Manager of General Administration Department, and General Manager of Human Resources Department of the Company June 2011      Director and Managing Executive Officer of the Company Apr. 2012      Director and Senior Managing Executive Officer of the Company June 2015      President and Representative Director of the Company (incumbent)	41,200
<p>[Reasons for nomination as candidate for Director]</p> <p>Since joining the Company, Mr. Mitsuhiro Takayanagi has been engaged in the operations of the Civil Engineering Division and the Corporate Planning Division and has abundant experience in these areas. After assuming the position of Director, he continued to manage the Human Resources Division and the Sales Division. Since 2015, he has been engaged in management as President and Representative Director (incumbent). Given his abundant experience in the Company's business and overall management along with his extensive insights, the Company nominates him as a candidate for Director again.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
2	<p style="text-align: center;">Shuji Nawa (November 4, 1958)</p> <p style="text-align: center;"><span style="border: 1px solid black; padding: 2px;">Re-election</span></p>	<p>Apr. 1984      Joined the Company</p> <p>June 2005      Executive Officer, Deputy General Manager of Sales Control 1, and General Manager of Sales Department 1 of the Company</p> <p>Feb. 2007      Managing Executive Officer, General Manager of Osaka Branch, and Officer in charge of Western Japan of the Company</p> <p>June 2007      Director and Managing Executive Officer of the Company</p> <p>June 2016      Director and Senior Managing Executive Officer of the Company</p> <p>June 2021      Vice President and Representative Director of the Company (incumbent)</p> <p>(Responsibilities) General Manager of Civil Engineering Business Division, Officer in charge of Railway Technology Training Center, Chairman of Central Safety &amp; Health Committee, and Officer in charge of Safety and Environment Control Department</p>	36,300
		<p>[Reasons for nomination as candidate for Director]</p> <p>Since joining the Company, Mr. Shuji Nawa has been engaged in the construction and sales operations of the Civil Engineering Division and has abundant experience in this field. After assuming the position of Director, he served as President and Representative Director of YAHAGI GREEN Co., Ltd., the Company's subsidiary, and currently leads business execution in the civil engineering and railroad businesses as General Manager of the Civil Engineering Business Division. Given his abundant experience in the Company's business and overall management along with his extensive insights, the Company nominates him as a candidate for Director again.</p>	
3	<p style="text-align: center;">Takashi Yamashita (April 17, 1961)</p> <p style="text-align: center;"><span style="border: 1px solid black; padding: 2px;">Re-election</span></p>	<p>Apr. 1984      Joined the Company</p> <p>June 2006      Executive Officer, Deputy General Manager of Management Division, and General Manager of Accounting Department of the Company</p> <p>June 2009      Executive Officer, Deputy Company Manager of Eastern Japan Company, Deputy General Manager of Tokyo Branch, and General Manager of Management Department of the Company</p> <p>June 2011      Director and Managing Executive Officer of the Company</p> <p>June 2016      Director and Senior Managing Executive Officer of the Company</p> <p>June 2022      Representative Director and Senior Managing Executive Officer of the Company (incumbent)</p> <p>(Responsibilities) General Manager of Corporate Division</p>	37,300
		<p>[Reasons for nomination as candidate for Director]</p> <p>Since joining the Company, Mr. Takashi Yamashita has been engaged in the operations of the Accounting Division, Corporate Planning Division, Human Resources Division and Sales Division, and has abundant experience in these areas. After assuming the position of Director, he served as General Manager of the East Japan Regional Office, leading business execution of the Sales and Construction Divisions, and after serving as the Officer in charge of the Human Resources Department and Accounting Department, he currently serves as General Manager of the Corporate Division. Given his abundant experience in the Company's business and overall management along with his extensive insights, the Company nominates him as a candidate for Director again.</p>	

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
4	Osamu Goto (August 12, 1962)  <span style="border: 1px solid black; padding: 2px;">Re-election</span>	<p>Nov. 2017      Joined the Company Senior General Manager (treated as corporate officer) and Assistant Manager of the Construction Business</p> <p>Apr. 2018      Managing Executive Officer, General Manager of East Japan Regional Office, and General Manager of Tokyo Branch of the Company</p> <p>June 2019      Director and Managing Executive Officer of the Company</p> <p>June 2021      Director and Senior Managing Executive Officer of the Company (incumbent)</p> <p>(Responsibilities) Manager of Sales, and General Manager of Head Office</p> <p>[Reasons for nomination as candidate for Director] Since joining the Company, Mr. Osamu Goto has been engaged in operating the overall construction business as Assistant Manager of the Construction Business. After assuming the position of Managing Executive Officer, he has executed business of the Sales Division and the Construction Division of the region as General Manager of the East Japan Regional Office. He is currently undertaking management of the Sales Division of the Company as Director and Senior Managing Executive Officer. Given his abundant experience in the Company's business and overall management along with his extensive insights, the Company nominates him as a candidate for Director again.</p>	14,000
5	Kenji Shimizu (August 10, 1963)  <span style="border: 1px solid black; padding: 2px;">New election</span>	<p>Apr. 1986      Joined the Company</p> <p>June 2012      General Manager of Construction Department, Architectural Construction Division, Construction Company of the Company</p> <p>June 2013      General Manager of Construction Department, Construction Division, Architectural Business Company, General Manager of Quality Assurance Department, and General Manager of Facility Department of the Company</p> <p>June 2016      Executive Officer, General Manager of Construction Division, Architectural Business Division, and Deputy General Manager of Railway Technology Training Center of the Company</p> <p>June 2019      Managing Executive Officer, General Manager of Construction Division, Architectural Business Division, and Deputy General Manager of Railway Technology Training Center of the Company (incumbent)</p> <p>(Responsibilities) General Manager of Construction Division, Architectural Business Division, and Deputy General Manager of Railway Technology Training Center</p> <p>[Reasons for nomination as candidate for Director] Since joining the Company, Mr. Kenji Shimizu has been engaged in the oversight, etc. of construction operations, and is fully knowledgeable about sites with his abundant experience and achievement. Currently, he manages and controls various construction projects including large-scale ones as General Manager of the Construction Division, Architectural Business Division. Given his abundant experience in the Company's business and overall management along with his extensive insights, the Company newly nominates him as a candidate for Director.</p>	14,100

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
6	<p>Hiroki Takasaki (July 17, 1960)</p> <p><span style="border: 1px solid black; padding: 2px;">New election</span></p>	<p>Apr. 1983      Joined Nagoya Railroad Co., Ltd.  June 2012      Director of Nagoya Railroad Co., Ltd.  June 2015      Managing Director of Nagoya Railroad Co., Ltd.  June 2018      Senior Managing Director of Nagoya Railroad Co., Ltd.  June 2020      Executive Vice-President, Representative Director of Nagoya Railroad Co., Ltd.  June 2021      President, Representative Director, Chief Executive Officer of Nagoya Railroad Co., Ltd. (incumbent)  June 2021      Outside Audit &amp; Supervisory Board Member of the Company (incumbent)</p> <p>[Significant concurrent positions outside the Company]  President, Representative Director, Chief Executive Officer of Nagoya Railroad Co., Ltd.</p> <p>[Reasons for nomination as candidate for Director]  Mr. Hiroki Takasaki has abundant experience and extensive insights concerning corporate management, including serving as Executive Vice-President, Representative Director of Nagoya Railroad Co., Ltd. and currently President, Representative Director, Chief Executive Officer of the said company. With a view to receiving his precise guidance and advice, the Company newly nominates him as a candidate for Director.</p>	0
7	<p>Shinji Ishihara (November 3, 1954)</p> <p><span style="border: 1px solid black; padding: 2px;">Re-election</span>  <span style="border: 1px solid black; padding: 2px;">Outside</span>  <span style="border: 1px solid black; padding: 2px;">Independent officer</span></p>	<p>Apr. 1985      Registered as an attorney at law  Apr. 1985      Joined Ishihara Law Office  Aug. 2011      Head of Ishihara Law Office (incumbent)  June 2013      Outside Director of the Company (incumbent)</p> <p>[Significant concurrent positions outside the Company]  Attorney at law, Head of Ishihara Law Office  Outside Director (Member of the Audit &amp; Supervisory Committee) of Otake Corporation  Outside Director (Member of the Audit &amp; Supervisory Committee) of Juroku Financial Group, Inc.</p> <p>[Reasons for nomination as candidate for Outside Director and summary of anticipated roles]  Mr. Shinji Ishihara has professional knowledge and experience nurtured as an attorney-at-law. With a view to receiving his precise guidance and advice from an objective viewpoint based on his knowledge and experience and reflecting such guidance and advice in appropriate and speedy decision-making, the Company nominates him as a candidate for Outside Director again.  Mr. Shinji Ishihara has never in the past been involved in the management of a company except as an outside officer. However, the Company judges he will appropriately fulfill his duties as an Outside Director based on the above reasons.</p>	6,715

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
8	Yuka Nakagawa (December 8, 1972)  <div style="border: 1px solid black; padding: 2px; display: inline-block; text-align: center;">Re-election</div> <div style="border: 1px solid black; padding: 2px; display: inline-block; text-align: center;">Outside</div> <div style="border: 1px solid black; padding: 2px; display: inline-block; text-align: center;">Independent officer</div>	<p>Apr. 1999      Prosecutor</p> <p>Apr. 2014      Professor of The Graduate School of Law at Chukyo University</p> <p>Mar. 2015      Registered as an attorney at law</p> <p>Mar. 2015      Joined Chukyo Citizens Law Office</p> <p>Apr. 2017      Attorney at law of Nakagawa Law &amp; Consulting Firm (incumbent)</p> <p>Apr. 2019      Professor of School of Law at Chukyo University (incumbent)</p> <p>June 2021      Outside Director of the Company (incumbent)</p> <p>[Significant concurrent positions outside the Company]</p> <p>Professor of School of Law at Chukyo University</p> <p>Attorney at law of Nakagawa Law &amp; Consulting Firm</p> <p>Outside Audit &amp; supervisory Board Member of Okaya &amp; Co., Ltd.</p>	0
		<p>[Reasons for nomination as candidate for Outside Director and summary of anticipated roles]</p> <p>Ms. Yuka Nakagawa has professional knowledge and experience related to the field of law. With a view to receiving her precise guidance and advice from an objective viewpoint based on her knowledge and experience and reflecting such guidance and advice in appropriate and speedy decision-making, the Company nominates her as a candidate for Outside Director again.</p> <p>Ms. Yuka Nakagawa has never in the past been involved in the management of a company except as an outside officer. However, the Company judges she will appropriately fulfill her duties as an Outside Director based on the above reasons.</p>	
9	Hideomi Ban (May 28, 1961)  <div style="border: 1px solid black; padding: 2px; display: inline-block; text-align: center;">Re-election</div> <div style="border: 1px solid black; padding: 2px; display: inline-block; text-align: center;">Outside</div> <div style="border: 1px solid black; padding: 2px; display: inline-block; text-align: center;">Independent officer</div>	<p>Apr. 1986      Joined Bankaku Co., Ltd.</p> <p>Mar. 1993      Director of Bankaku Co., Ltd.</p> <p>Mar. 2006      President and Representative Director of Bankaku Co., Ltd.</p> <p>Mar. 2014      Chairman and Representative Director of Bankaku Co., Ltd. (incumbent)</p> <p>June 2022      Outside Director of the Company (incumbent)</p> <p>[Significant concurrent positions outside the Company]</p> <p>Chairman and Representative Director of Bankaku Co., Ltd.</p>	0
		<p>[Reasons for nomination as candidate for Outside Director and summary of anticipated roles]</p> <p>Mr. Hideomi Ban has abundant experience and extensive insights concerning corporate management, including serving as President and Representative Director of Bankaku Co., Ltd. and currently Chairman and Representative Director of the said company. With a view to receiving his precise guidance and advice from an objective viewpoint as a manager and to reflecting such guidance and advice in appropriate and speedy decision-making, the Company nominates him as a candidate for Outside Director again.</p>	

- Notes: 1. Special interests between the candidates and the Company are as follows.
- (i) Candidate Mr. Hiroki Takasaki concurrently serves as Representative Director of Nagoya Railroad Co., Ltd., and the Company and the said company have a contractual relationship on construction work.
  - (ii) Candidate Mr. Shinji Ishihara concurrently serves as the Head of Ishihara Law Office, and the Company and the said law office have concluded an advisory contract on legal affairs.
  - (iii) There is no special interest between any other candidate and the Company.
2. Mr. Shinji Ishihara, Ms. Yuka Nakagawa and Mr. Hideomi Ban are candidates for Outside Director.
  3. Mr. Shinji Ishihara, Ms. Yuka Nakagawa and Mr. Hideomi Ban are currently Outside Directors of the Company, and at the conclusion of this meeting, the tenure of Mr. Shinji Ishihara, Ms. Yuka Nakagawa and Mr. Hideomi Ban will have been ten (10) years, two (2) years and one (1) year, respectively.
  4. Mr. Hiroki Takasaki is currently an Outside Audit & Supervisory Board Member of the Company, and at the conclusion of this meeting, his tenure will have been two (2) years. Mr. Takasaki will retire from office of Audit & Supervisory Board Member at the conclusion of this meeting due to his resignation.



5. The Company and Mr. Shinji Ishihara, Ms. Yuka Nakagawa and Mr. Hideomi Ban have entered into an agreement to limit the liability for damages under Article 423, paragraph (1) of the Companies Act. The maximum amount of liability for damages under this agreement is the amount provided for under Article 425, paragraph (1) of the Companies Act. If the re-election of Mr. Shinji Ishihara, Ms. Yuka Nakagawa and Mr. Hideomi Ban is approved, the Company plans to renew the aforementioned agreement with them.
6. The Company will enter into a directors and officers liability insurance contract provided for under Article 430-3, paragraph (1) of the Companies Act with an insurance company to cover damages to be borne by the insured, including Directors of the Company, in compensation for damages caused by business execution by a corporate officer. If each candidate for Director is elected and assumes office, they will be the insured under the said insurance contract. Furthermore, the Company plans to renew the aforementioned contract with the same contents also at the time of next renewal.
7. The Company has submitted notification to the Tokyo Stock Exchange and the Nagoya Stock Exchange that Mr. Shinji Ishihara, Ms. Yuka Nakagawa and Mr. Hideomi Ban have been designated as independent officers, as provided for by the aforementioned exchanges. If the re-election of Mr. Shinji Ishihara, Ms. Yuka Nakagawa and Mr. Hideomi Ban is approved, the Company will continue to designate them as independent officers.

**Proposal No. 2** Election of One (1) Audit & Supervisory Board Member

The term of office of Audit & Supervisory Board Member, Yoshitaka Aichi will expire at the conclusion of this meeting. In addition, Audit & Supervisory Board Member, Hiroki Takasaki will resign from office at the conclusion of this meeting. Therefore, the Company proposes the election of one (1) Audit & Supervisory Board Member.

The consent of the Audit & Supervisory Board has been obtained with respect to this proposal.

The candidate for Audit & Supervisory Board Member is as follows:

	Name	Current position in the Company	Tenure	Attendance
Re-election	Yoshitaka Aichi	Outside Independent officer	Outside Audit & Supervisory Board Member	8 years  Board of Directors' meetings 100% (12/12)  Audit & Supervisory Board's meetings 100% (8/8)

Name (Date of birth)	Career summary, position in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
Yoshitaka Aichi (March 20, 1962) <u>Re-election</u> <u>Outside</u> <u>Independent officer</u>	<p>Apr. 1988      Joined Certified Public Accountant Tomio Imai Office (currently, Attax Tax Accountant Office)</p> <p>May 1990      Registered as a tax accountant</p> <p>May 1990      Established Tax Accountant Yoshitaka Aichi Office</p> <p>Mar. 2005      Director of Attax consulting Group. (incumbent)</p> <p>Feb. 2006      Representative partner and COO of Attax Tax Accountant Office (incumbent)</p> <p>June 2015      Outside Audit &amp; Supervisory Board Member of the Company (incumbent)</p> <p>[Significant concurrent positions outside the Company] Tax accountant, Representative partner and COO of Attax Tax Accountant Office (incumbent)</p> <p>[Reasons for nomination as candidate for Outside Audit &amp; Supervisory Board Member] Mr. Yoshitaka Aichi has professional knowledge and abundant experience concerning finance and accounting as a tax accountant. With a view to receiving his strict audits from an objective viewpoint as an expert, the Company nominates him as a candidate for Outside Audit &amp; Supervisory Board Member again.</p>	0

- Notes:
1. There is no special interest between the candidate and the Company.
  2. Mr. Yoshitaka Aichi is a candidate for Outside Audit & Supervisory Board Members.
  3. Mr. Yoshitaka Aichi is currently an Outside Audit & Supervisory Board Member of the Company, and at the conclusion of this meeting, his tenure will have been eight (8) years.
  4. The Company and Mr. Yoshitaka Aichi have entered into an agreement to limit the liability for damages under Article 423, paragraph (1) of the Companies Act. The maximum amount of liability for damages under this agreement is the amount provided for under Article 425, paragraph (1) of the Companies Act. If the re-election of Mr. Yoshitaka Aichi is approved, the Company plans to renew the aforementioned agreement with him.
  5. The Company will enter into a directors and officers liability insurance contract provided for under Article 430-3, paragraph (1) of the Companies Act with an insurance company to cover damages to be borne by the insured, including Audit & Supervisory Board Members of the Company, in compensation for damages caused by business execution by a corporate officer. If the candidate for Audit & Supervisory Board Member is elected and assumes office, he will be the insured in the said insurance contract. Furthermore, the Company plans to renew the aforementioned contract with the same contents also at the time of next renewal.
  6. The Company has submitted notification to the Tokyo Stock Exchange and the Nagoya Stock Exchange that Mr. Yoshitaka Aichi has been designated as an independent officer as provided for by the aforementioned exchanges. If the re-election of Mr. Yoshitaka Aichi is approved, the Company will continue to designate him as an independent officer.

(Reference) If Proposal Nos. 1 and 2 are approved and adopted, the composition of the Board of Directors and Audit & Supervisory Board will be as follows:

Name	Position in the Company		Anticipated roles and expertise for Director and Audit & Supervisory Board Member					
			Corporate management	Sales and real estate development	Technology and IT	Personnel and labor relations	Compliance and risk management	Finance and accounting
Mitsuhiro Takayanagi	President and Representative Director		✓	✓	✓		✓	
Shuji Nawa	Vice President and Representative Director		✓	✓	✓	✓		
Takashi Yamashita	Vice President and Representative Director		✓			✓	✓	✓
Osamu Goto	Director and Senior Managing Executive Officer			✓		✓	✓	✓
Kenji Shimizu	Director and Senior Managing Executive Officer			✓	✓	✓	✓	
Hiroki Takasaki	Director		✓	✓			✓	
Shinji Ishihara	Outside Independent officer	Outside Director				✓	✓	✓
Yuka Nakagawa	Outside Independent officer	Outside Director				✓	✓	✓
Hideomi Ban	Outside Independent officer	Outside Director	✓	✓		✓	✓	
Junichi Kurimoto	Full-Time Audit & Supervisory Board Member					✓	✓	✓
Masafumi Igaki	Full-Time Audit & Supervisory Board Member					✓	✓	✓
Yoshitaka Aichi	Outside Independent officer	Outside Audit & Supervisory Board Member	✓				✓	✓
Yuzo Okamoto	Outside Independent officer	Outside Audit & Supervisory Board Member	✓				✓	✓

Up to four (4) major skills, etc. possessed by each person are marked with a check mark “✓.”